

Public Health Analyst



LINN COUNTY DEPARTMENT OF HEALTH SERVICES

Class Code: 735

AVAILABLE POSITION

COMMUNITY HEALTH ANALYST Public Health Program (Classification 735) SEIU Full Time (37.5 hours/week) position

Gather, research, and analyze health-related data to identify, understand, interpret and extrapolate community health trends. Utilize findings to identify and communicate priorities and guide population-relevant strategies. Ensure that activities are community-focused, data-driven, and effective in improving public health outcomes.

ESSENTIAL FUNCTIONS:

- Community Assessment and Engagement: Engage with community members, leaders, and
 organizations to build trust and understanding of the health concerns and interests across
 populations in Linn County. Inquire and investigate the determinants of local health outcomes,
 contributing to health strategies and recommendations. Play a lead role in the Regional Community
 Health Assessment processes and contribute to the Community Health Implementation Plan.
- Qualitative Data Collection and Interpretation: Design, gather and analyze qualitative research to
 gain a nuanced and context-specific understanding of priorities, perspectives, motivations, and
 barriers to health. This includes conducting and interpreting findings from interviews, focus groups,
 and/or observations to develop a comprehensive understanding of health issues and trends in Linn
 County.
- Quantitative Data Analysis: Gather, organize, and illustrate quantitative data from existing
 databases and sources. Utilize statistical software to analyze health survey and behavioral data to
 identify patterns and correlations that can inform health strategies and interventions.
- Communication and Data Visualization: Create visual representations of data, such as charts, graphs, infographics, and dashboards to make complex and layered information relatable and audience specific. Develop narratives that connect data insights to real-world implications.
 Techniques and tools include storytelling to frame data in a way that resonates with audiences, illustrating points with real-life examples, case studies, or hypothetical scenarios.
- Program Evaluation: Monitor and assess health trends and program outcomes. Advise on evaluation
 designs, analysis, and implementation, providing recommendations for program improvements.
 Track key performance indicators, prepare reports on progress and provide insights to improve
 ongoing and future health promotion efforts.
- Preparation and Response: Support health emergencies and outbreak response initiatives by participating in trainings, intervention designs, and active data collection to support coordination among government agencies and health officials.
- **Support to department programs:** Contribute to the integration of services across all programs and work to ensure the successful implementation of Public Health Modernization practices.

• **Grants and program development:** Support requests for proposals with relevant data and evaluation recommendations; participate on internal and external committees and workgroups related to areas of expertise; conduct literature reviews and evaluation design.

MINIMUM QUALIFICATIONS:

Considerable knowledge of public health processes and topics. Knowledgeable in the planning, designing, conducting and/or managing epidemiological studies, field investigations and complex surveillance systems. Ability to organize and advise professional, educational, official and private groups on epidemiology, surveillance data and community health needs. Ability to work independently within the defined guidelines of the program and job description.

A Bachelor's Degree with a focus in public health, epidemiology or another closely-related field and at least one (1) year of work experience with a public health agency or comparable organization. Master's Degree applicants are preferred. Must have a valid motor vehicle operator's license and an acceptable driving record at the time of appointment since travel to and from satellite clinics may be required.

SALARY, BENEFITS, COMPENSATION:

Linn County employees say their benefits play a large role in what makes the County such a great place to work. **We offer competitive benefit plans.**

- Medical, Dental, and Vision Benefits
 - o Family plans are less than \$15 per month
- Vacation and Floating Days
- Paid Holiday Time
 - 10.5 paid holidays
- Sick & Bereavement Time
- Employee Assistance Program (EAP)
- County Paid Life and Long Term Disability Benefits
- Longevity Incentive
- Public Service Loan Forgiveness
- Public Employee Retirement System (PERS)
 - Fully Paid by County

We offer a Work/Life Balance with our workweek is 37.5 hours. With our reduced schedule, it allows for a healthier work life balance.

For a full list of our benefits, please visit our Benefits webpage: Benefit Summary

SALARY RANGE \$5,161 - \$6,587 per Month

CLOSING DATE: Open until filled

HOW TO APPLY: https://www.linncountyhealth.org

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

A copy of the Job Classification for this position as well as the Employment application may be obtained from the Linn County Board of Commissioner's Office, Room 201, Linn County Courthouse, PO Box 100, Albany, OR 97321; at the Oregon Employment Division Office in Albany, or online at http://www.co.linn.or.us.